

Meet Catalyst.™



Introducing Everything DiSC® on Catalyst™

Everything DiSC on Catalyst™ is a personal development learning experience that equips people with the social and emotional know-how for more effective interactions at work—no matter who or where they are.

By combining our proven DiSC® model with flexible facilitation and a powerful learning platform, Everything DiSC on Catalyst helps people:

- Better understand themselves
- Appreciate and value differences in perspective and approach
- Readily and consistently adapt to the unique needs of each person or situation they encounter

The result is lasting impact. When learners use Everything DiSC on Catalyst, the hard work of long-lasting behavior change is possible... even fun. When organizations use Everything DiSC on Catalyst, they foster a more engaged, collaborative, and adaptive culture that drives results.

The Everything DiSC on Catalyst Experience

Each EverythingDiSC on Catalyst learning experience starts with our best-selling Everything DiSC Workplace application. From there, learners can continue their DiSC journey with Agile EQ™ or Management.



BASE EXPERIENCE:

Everything DiSC Workplace®

Everything DiSC Workplace on Catalyst takes the best-selling Everything DiSC Workplace® experience to the next level. Designed to build more effective relationships at work, Workplace on Catalyst helps people adapt to others in real-time. With this base experience, participants will:

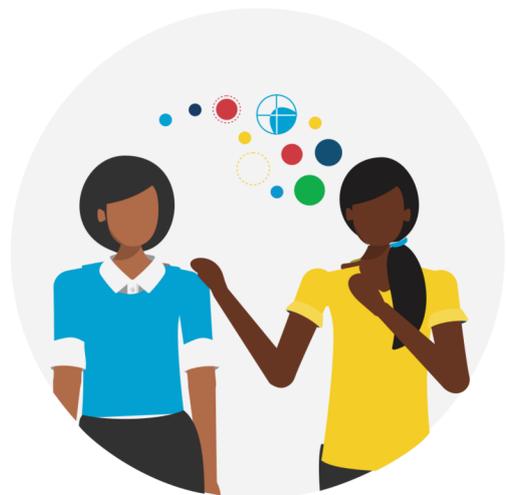
- Discover their DiSC style
- Deepen their understanding of self and others
- Learn how to build better relationships
- Access real-time tips for more effective interactions with colleagues
- Build the foundation for future social and emotional skills training

ADD-ON EXPERIENCE:

Everything DiSC Agile EQ™

Everything DiSC Agile EQ develops the emotional intelligence necessary to support what organisations need most right now—a thriving, agile culture. By combining the personalised insights of DiSC with active emotional intelligence development, participants learn to read the emotional and interpersonal needs of a situation and respond accordingly. Agile EQ participants will:

- Discover the instinctive mindsets that shape their responses and interactions
- Recognise opportunities to stretch beyond what comes naturally to them
- Take action to become more agile in their approach to social and emotional situations





ADD-ON EXPERIENCE:

Everything DiSC Management

Everything DiSC Management on Catalyst prepares anyone in a management role to successfully engage, motivate, and develop their people – from anywhere. It combines DiSC with personalised management insights to help learners adapt their approach to each direct report, improving their management effectiveness in real-time. Everything DiSC Management is available within the Catalyst system as a 10-credit add-on to the Everything DiSC Workplace base experience. Learners will:

- Discover their DiSC management style
- Develop a set of core management skills that are essential in the modern workplace
- Gain actionable strategies for adapting their management style to each person they manage

The Everything DiSC on Catalyst Components

Everything DiSC on Catalyst offers a highly adaptive, human-centred solution that transforms your typical day-long training event into an ongoing development process –that works. The result is a more engaged, collaborative workforce that has an immediate and lasting impact on your organisation’s performance and culture.



1 The Assessment

Each learner starts their Everything DiSC onCatalyst experience with an assessment that includes the DiSC basic questions, along with Workplace, Agile EQ, Management, and Productive Conflict application questions.

As the original DiSC provider with nearly 50 years of expertise, Everything DiSC on Catalyst offers a proven, scientifically validated assessment with a 90%+ accuracy rating from learners worldwide. Learners respond to behavioural statements on a five-point scale to measure their preferences and tendencies based on the DiSC model—a simple, yet powerful model that describes four basic behavioural styles: D (Dominance), i (influence), S (Steadiness), and C (Conscientiousness).



2 The Catalyst Platform

Catalyst is a personalised learning platform that acts as each learners' home base throughout their DiSC journey. Designed to support instructor-led facilitation or individual exploration, Catalyst integrates DiSC into the flow of work, ensuring takeaways are readily applied.

On Catalyst, Learners Can:



Discover Their DiSC Style

Catalyst delivers each learners' assessment results using a personalised, narrative-style behavioural profile. The personalised profile content:

- Deepens self-understanding through the lens of each learner's unique DiSC style
- Gives learners insight into their own preferences and tendencies
- Lays the groundwork for a transformational learning experience full of "aha!" moments



Connect with Colleagues

The Your Colleagues feature turns insights into action by connecting learners to their colleagues and offering real-time tips for more effective interactions. Learners will:

- Learn their colleagues' strengths, when to pull them into a project, and what stresses them out
- Compare preferences and tendencies across a range of workplace behaviours using the DiSC model
- Gain access to tips that help them work better together in a variety of situations



Access DiSC Applications for Ongoing Learning

Catalyst offers a range of DiSC application content—including Workplace, Agile EQ, and Management—designed to help learners develop the social and emotional know-how for more effective interactions at work. This personalised content helps each learner:

- Better understand themselves
- Appreciate and value differences in perspective and approach
- Readily - and consistently - adapt to the unique needs of each person or situation they encounter



Let's change the learning game, together!

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